



PE INTERNATIONAL
EXPERTS IN SUSTAINABILITY

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**Making company sustainability
reporting more efficient with SoFi**

Web-based collection, analysis and
reporting of sustainability data

- Sustainability reporting is a growing market
- Sector Mining & Metals well represented in sustainability reporting activities

Key principles

... towards straightforward and credible sustainability reporting:

Report on essential aspects using verified facts based on sound data basis...

Indicators: Quality beats quantity

Reports: Avoid catchword games and copy & paste updating

... in terms of reporting:

Transparency

Accountability

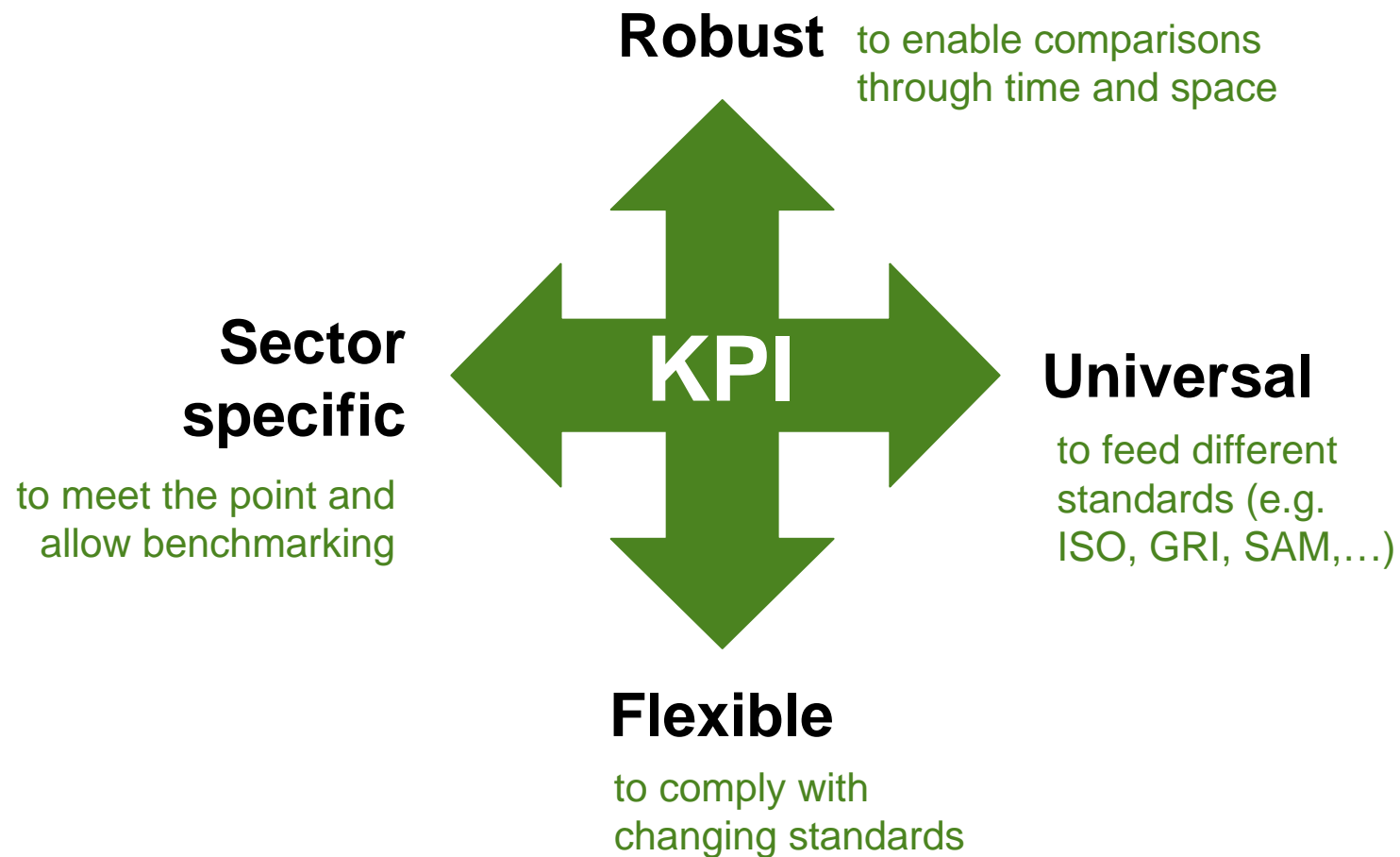
Credibility



Sustainability Key Performance Indicators (KPIs) are...

- relevant
- quantitative, but as well as qualitative
- comparable
- comprehensible
- targeted
- well-balanced
- up-to-date

The ideal sustainability KPI system:



The ideal sustainability KPI system:

...supported by, considering and following

→ external standards, e.g. frameworks, sector specific recommendations, ...

GRI G3 --- ISO 14001 --- SA 8000
--- SAM --- DJSI --- AA 1000 ---

→ Internal standardisation, e.g. analysis, reporting and benchmarking activities



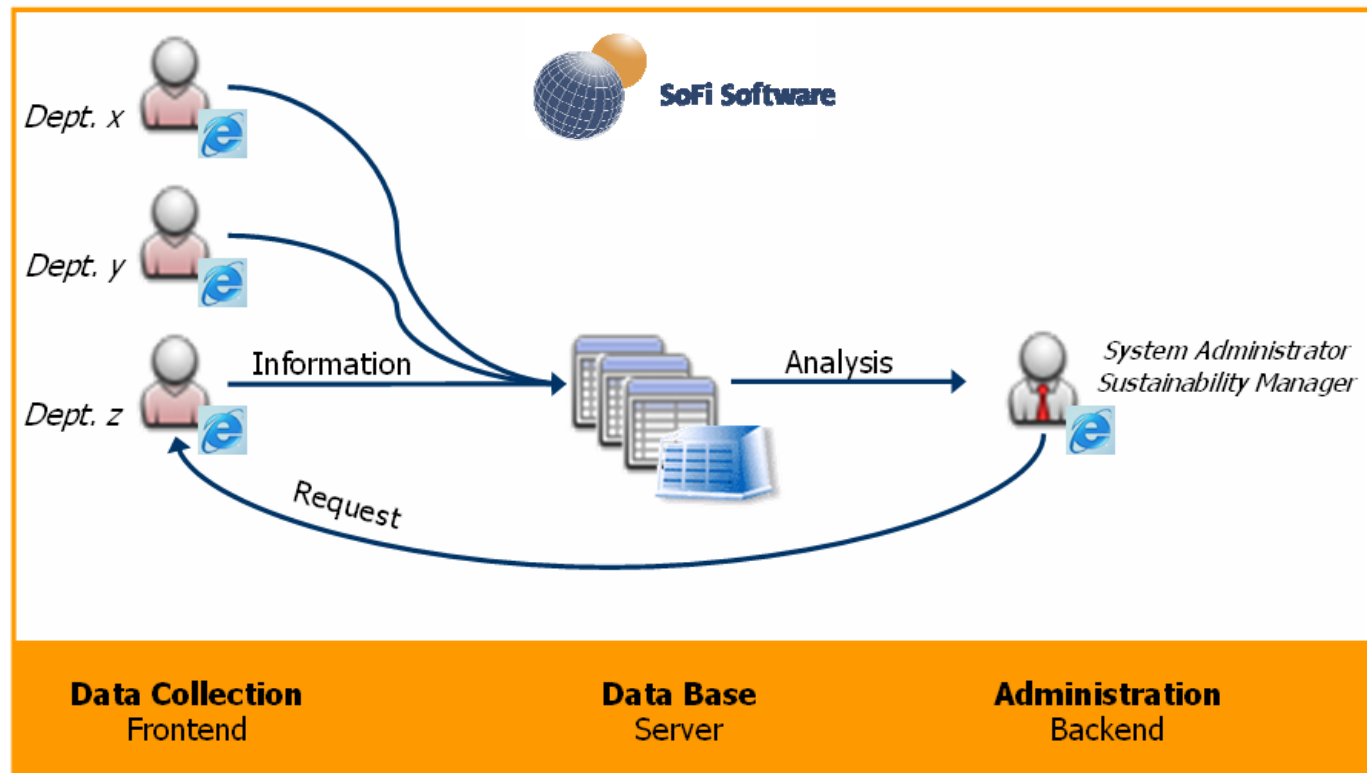
The sustainability software SoFi is covering the following fields of application

- Environmental and health & safety management
- Corporate sustainability reporting
- Risk management
- Compliance management

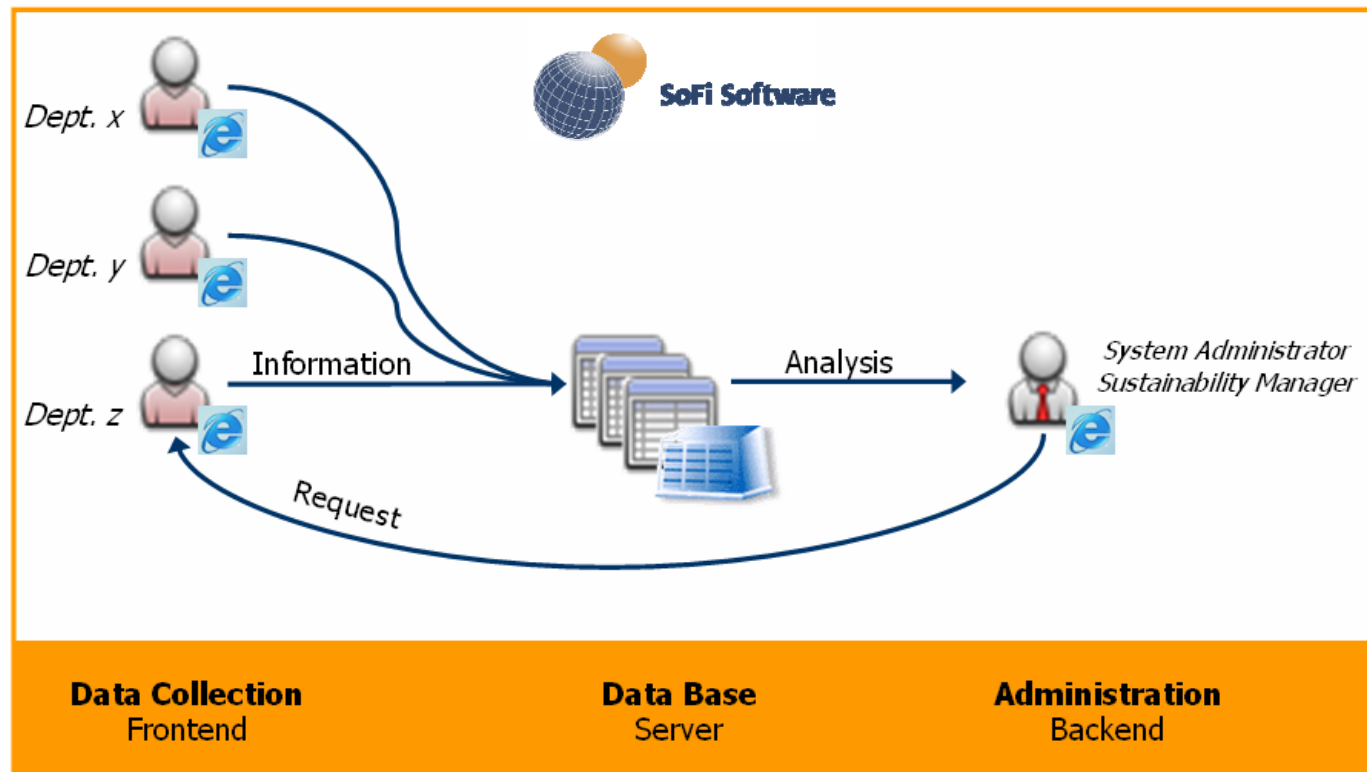


SoFi Software

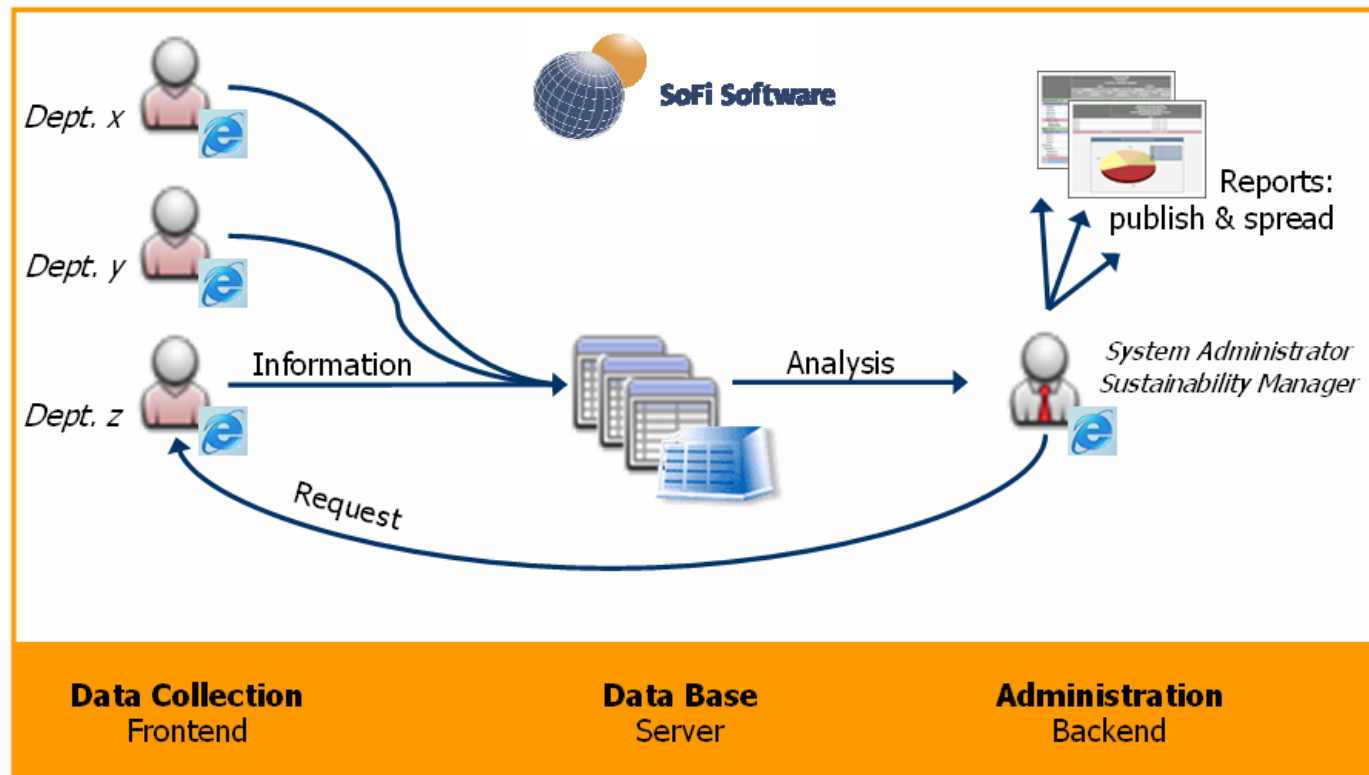
- Web based application:
Corporate wide data collection, but centralized analysis of results and data administration
- Comprehensive data pool:
Quantitative and qualitative data covering the social/economic/ecological dimension



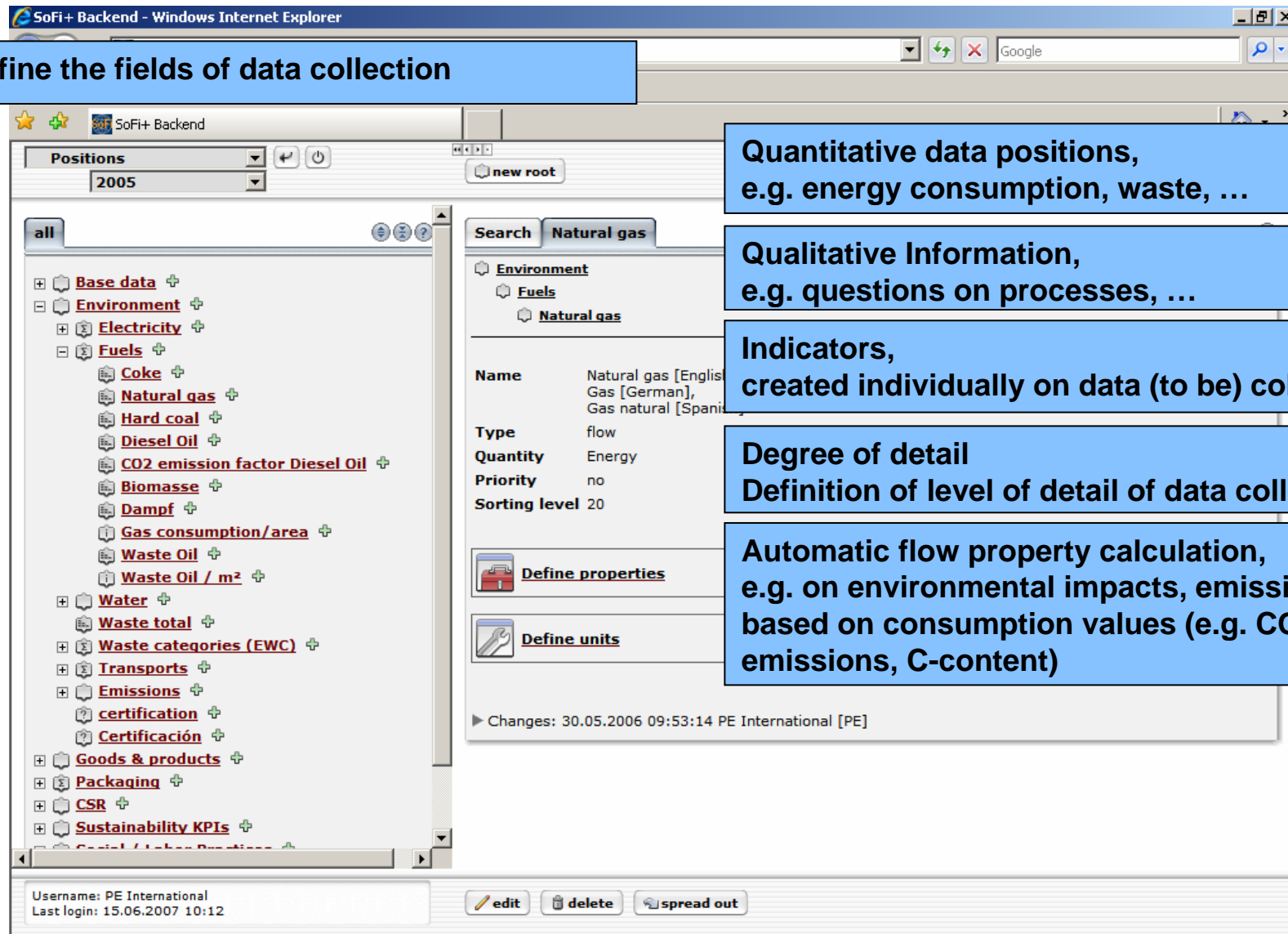
- Sophisticated user administration:
Active involvement of all needed company experts by giving restricted, but focussed access to the system
- Controlling:
Definition of user-oriented tasks, monitoring and control of workflow status



- Result analysis:
Tables, graphs, time series, benchmarking, etc. on a mouse click
- Reporting:
Publication and distribution of reports to the management, to data providers, to public, to authorities as well as to support rating questionnaires



1. Define the fields of data collection



The screenshot shows the SoFi+ Backend interface in a Windows Internet Explorer browser. The main area displays a tree view of data collection fields under the '2005' position. The tree includes categories like Base data, Environment, Electricity, Fuels, Water, Waste total, Waste categories (EWC), Transports, Emissions, certification, Goods & products, Packaging, CSR, and Sustainability KPIs. The 'Fuels' category is expanded, showing 'Natural gas' selected. A detailed view of 'Natural gas' is shown on the right, including its name in multiple languages, type (flow), quantity (Energy), priority (no), and sorting level (20). Below the detailed view are buttons for 'Define properties' and 'Define units'. At the bottom, there are 'edit', 'delete', and 'spread out' buttons, along with a status bar showing the username 'PE International' and the last login time '15.06.2007 10:12'.

Quantitative data positions,
e.g. energy consumption, waste, ...

Qualitative Information,
e.g. questions on processes, ...

Indicators,
created individually on data (to be) collected

Degree of detail
Definition of level of detail of data collection

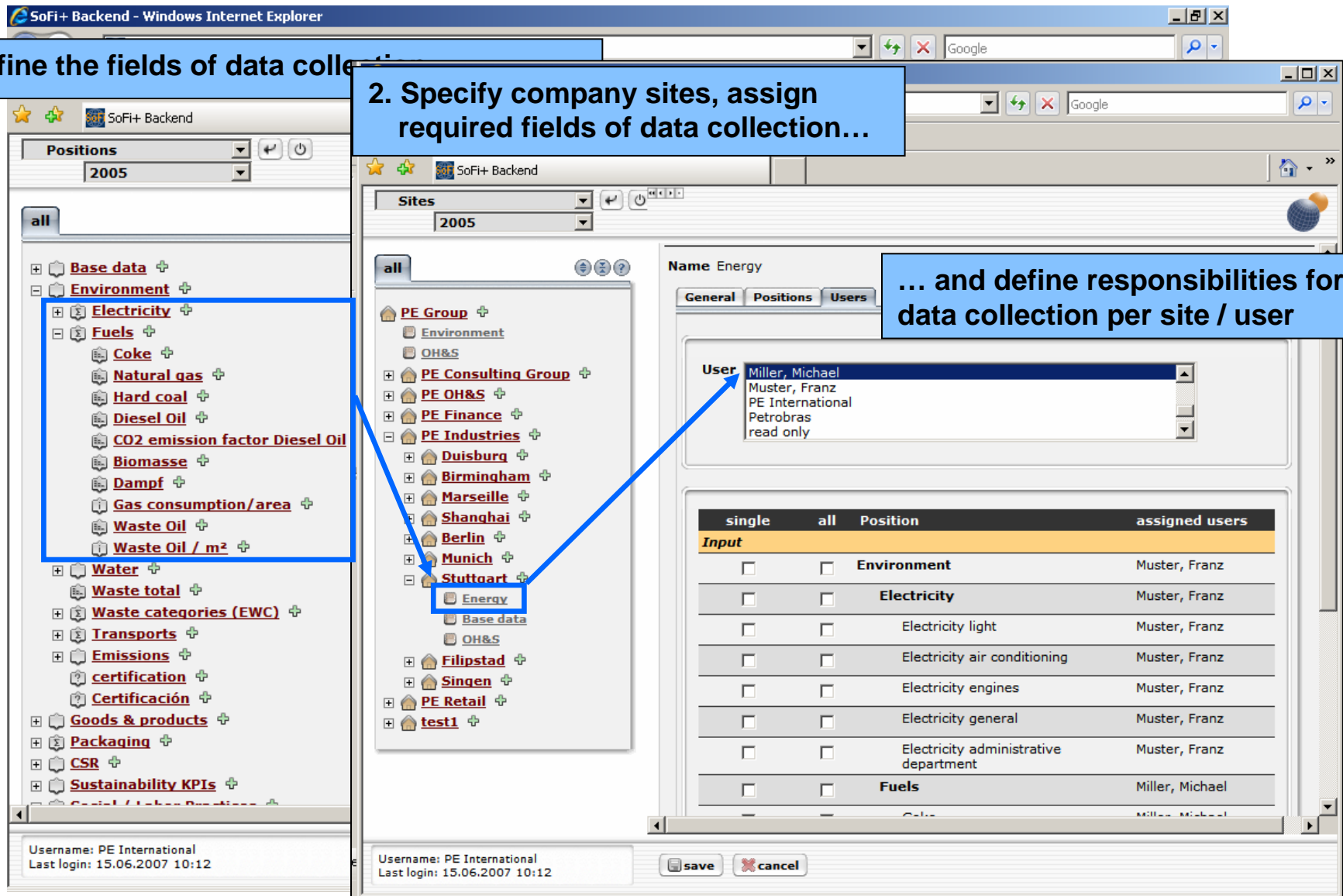
Automatic flow property calculation,
e.g. on environmental impacts, emissions, ...
based on consumption values (e.g. CO2-
emissions, C-content)

The SoFi Software: Set-up (Sites / Thematic context)

1. Define the fields of data collection

2. Specify company sites, assign required fields of data collection...

... and define responsibilities for data collection per site / user



The screenshot shows the SoFi+ Backend interface in Internet Explorer. The left pane shows a tree view of data collection fields under 'Environment', with 'Electricity' and 'Fuels' expanded. The middle pane shows a list of sites, with 'Stuttgart' selected and 'Energy' sub-category highlighted. The right pane shows the 'Users' tab for the 'Energy' site, with a dropdown menu showing 'Miller, Michael' selected. Below this is a table for assigning users to specific data collection fields.

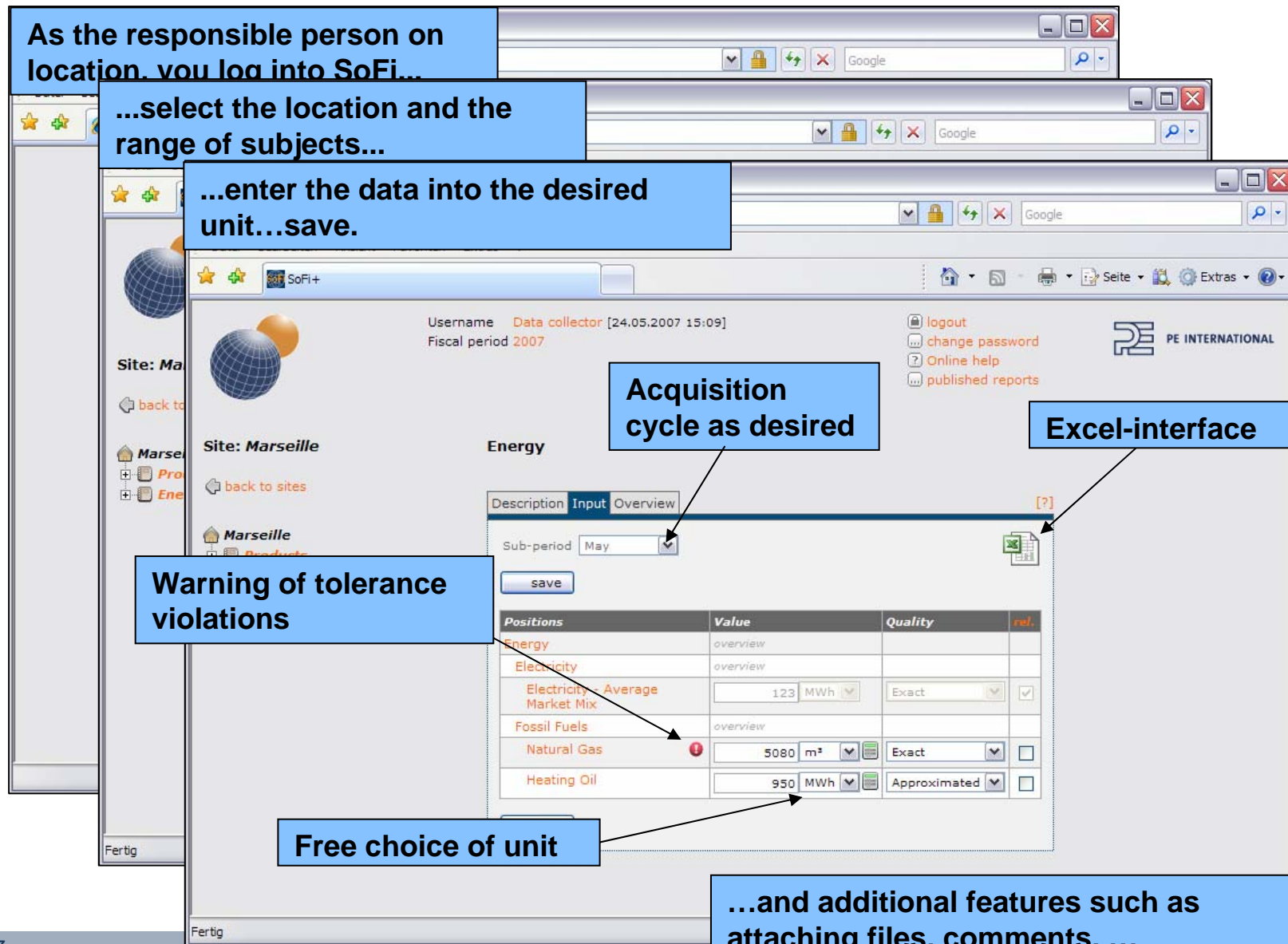
single	all	Position	assigned users
Input			
<input type="checkbox"/>	<input type="checkbox"/>	Environment	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity light	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity air conditioning	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity engines	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity general	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Electricity administrative department	Muster, Franz
<input type="checkbox"/>	<input type="checkbox"/>	Fuels	Miller, Michael
<input type="checkbox"/>	<input type="checkbox"/>	Coke	Miller, Michael

The SoFi Software: Data Acquisition

As the responsible person on location, you log into SoFi...

...select the location and the range of subjects...

...enter the data into the desired unit...save.



Username **Data collector** [24.05.2007 15:09]
Fiscal period **2007**

logout
change password
Online help
published reports

Site: **Marseille**

Energy

Sub-period: May

save

Positions	Value	Quality	ref.
Energy	overview		
Electricity	overview		
Electricity - Average Market Mix	123 MWh	Exact	<input checked="" type="checkbox"/>
Fossil Fuels	overview		
Natural Gas	5080 m ³	Exact	<input type="checkbox"/>
Heating Oil	950 MWh	Approximated	<input type="checkbox"/>

Acquisition cycle as desired

Excel-interface

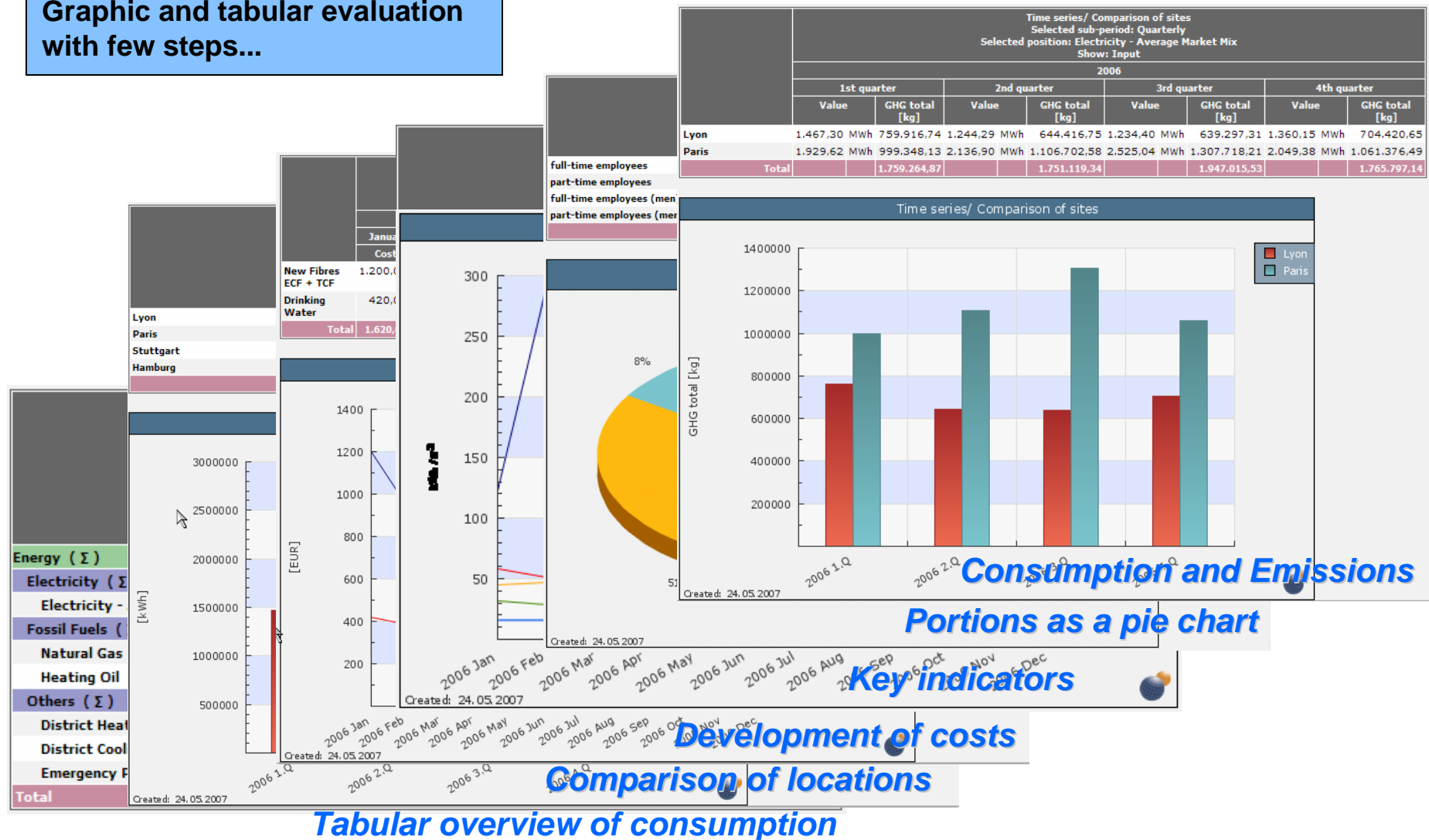
Warning of tolerance violations

Free choice of unit


...and additional features such as attaching files, comments, ...

The SoFi Software: Evaluation

Graphic and tabular evaluation with few steps...



...or complete reports (e.g. rating questionnaires) on a mouse click...



Reports

Reporting formats | Analyses | Workflows

- GRI Disclosure items
- GRI economic performance
- GRI environmental performance
- GRI human rights
- GRI society
- GRI Labor**
- Management Review
- Energy report
- Audit - energy benchmark
- Audit - site benchmark

...for fast answers to requests of management, auditors, colleagues or stakeholders.

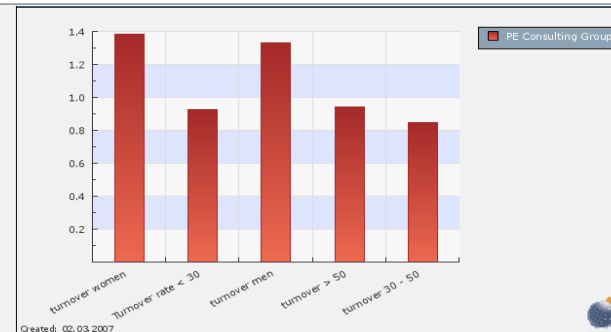
Reporting Format - GRI Labor (PE Consulting Group)

1. LA 1 Workforce by employment type

		comparison of issues Selected period: 2005 Selected sub-period: Annually Selected site: PE Consulting Group Show: Stock	
		Value	Portion
Manager		1.250,00	Employee 10,4 %
Worker		10.750,00	Employee 89,6 %
Total		12.000,00	Employee

3. LA 2 Rate of employee turnover by age group and gender

		comparison of issues Selected period: 2005 Selected sub-period: Annually Selected site: PE Consulting Group Show: Input	
		Value	
turnover women		1,38	%
Turnover rate < 30		0,93	%
turnover men		1,33	%
turnover > 50		0,94	%
turnover 30 - 50		0,85	%



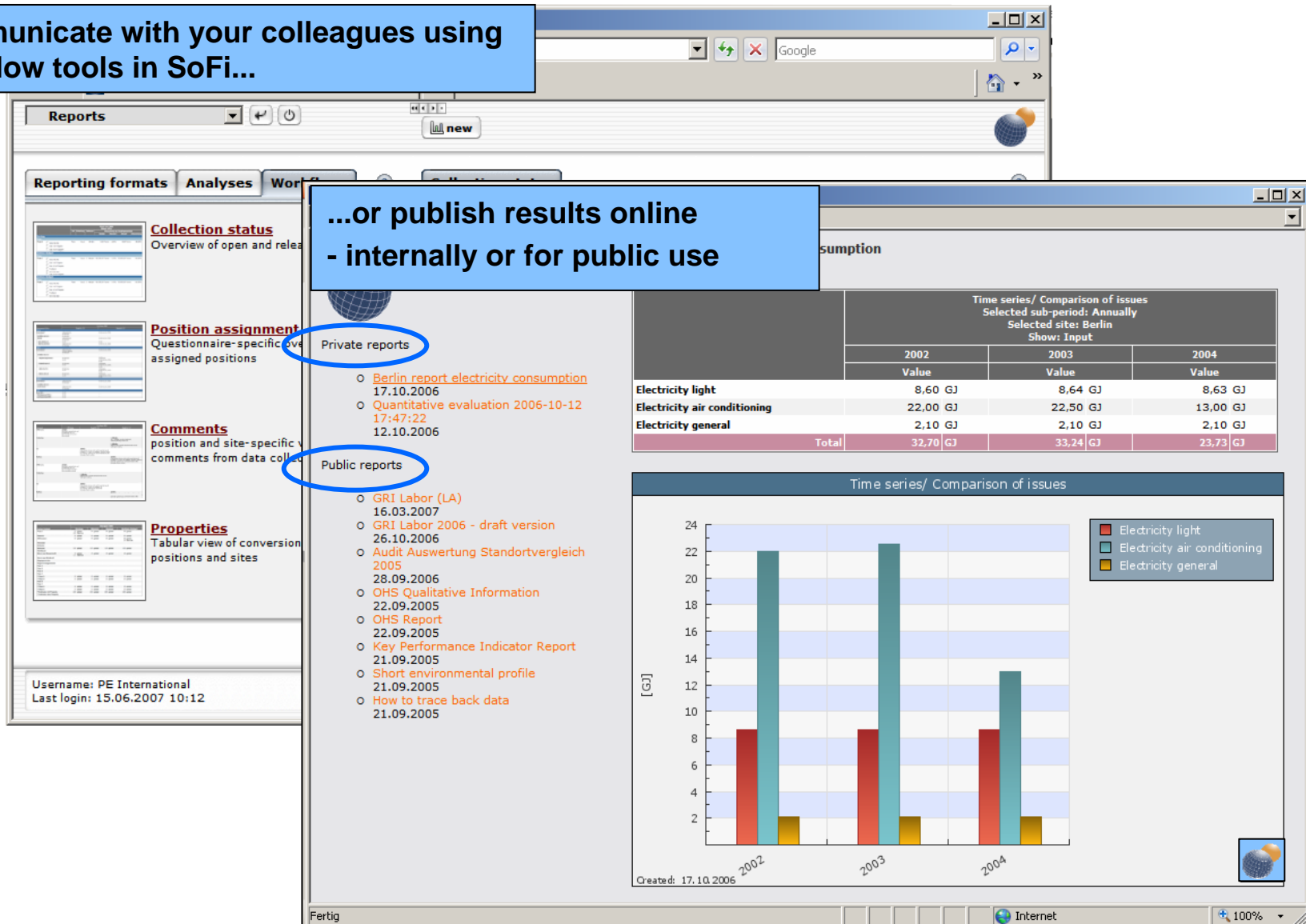
8. LA 8 Prevention and risk-control programs

Qualitative evaluation	
PE Consulting Group	
Programs / communicable diseases	
Name and describe programs for advice / training of employees (and their families) concerning dealing with / prevention of serious communicable diseases.	
2005	A program was set up last year that consists of three measures: - an information campaign as a prevention measure - a care program for employees affected by a disease - flexible working hours for employees who have to care for sick relatives The program finds good acceptance so far and turns out to be an investment rather than a cost factor.

9. LA11 Average hours of training per year per employee

• • •

Communicate with your colleagues using workflow tools in SoFi...



The screenshot shows the SoFi software interface. On the left, there is a sidebar with navigation options: **Reporting formats**, **Analyses**, and **Workflow**. Under **Reporting formats**, there are sections for **Collection status**, **Position assignment**, **Comments**, and **Properties**. The **Workflow** section is active, showing a list of reports categorized into **Private reports** and **Public reports**. The **Public reports** list includes items like "GRI Labor (LA)", "GRI Labor 2006 - draft version", "Audit Auswertung Standortvergleich 2005", "OHS Qualitative Information", "OHS Report", "Key Performance Indicator Report", "Short environmental profile", and "How to trace back data".

On the right, there is a data table titled "Time series/ Comparison of issues" for "Selected sub-period: Annually" and "Selected site: Berlin". The table shows electricity consumption in GJ for 2002, 2003, and 2004, categorized into Electricity light, Electricity air conditioning, and Electricity general.

	Time series/ Comparison of issues		
	2002	2003	2004
	Value	Value	Value
Electricity light	8,60 GJ	8,64 GJ	8,63 GJ
Electricity air conditioning	22,00 GJ	22,50 GJ	13,00 GJ
Electricity general	2,10 GJ	2,10 GJ	2,10 GJ
Total	32,70 GJ	33,24 GJ	23,73 GJ

Below the table is a bar chart titled "Time series/ Comparison of issues" showing the same data. The Y-axis is labeled "[GJ]" and ranges from 0 to 24. The X-axis shows the years 2002, 2003, and 2004. The legend indicates: Electricity light (red), Electricity air conditioning (teal), and Electricity general (yellow).

At the bottom of the interface, there is a status bar with "Fertig" on the left, "Internet" in the center, and "100%" on the right.

...or publish results online
- internally or for public use



- Supporting and simplifying the day-to-day work on sustainability-related issues strengthens company's approach towards a sustainable development
- Gathering data only once, but addressing a variety of different questions, reporting and analysis needs companies have to deal with
- Ensuring consistency via centralised administration, but decentralised, corporate-wide data collection
- Increasing data quality by features such as differentiated user administration, sophisticated user guidance, controlling of the workflow, ...
- Raising awareness and interest within the companies/sites by providing (individual) feedback on the motivation behind, on the status of the data collection as well as on the result analysis



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